



SPIRITUAL GIFTS ASSESSMENT

Listing of Spiritual Gifts

1 Peter 4:10-11 says, “**10** As each one has received a special gift, employ it in serving one another, as good stewards of the manifold grace of God. **11** Whoever speaks, let him speak, as it were, the utterances of God; whoever serves, let him do so as by the strength which God supplies; so that in all things God may be glorified through Jesus Christ, to whom belongs the glory and dominion forever and ever. Amen.

Apostle
Pastor
Teaching

Evangelism
Prophecy

Serving
Teaching

LEADERSHIP - Leadership aids the body by leading and directing members to accomplish the **goals and purposes of the church**. Leadership motivates people to work together in unity toward common goals (Rom. 12:8).

ADMINISTRATION - Persons with the gift of administration lead the body by steering others to remain on task.

Administration enables the body to organize according to God-given purposes and long-term goals (**1 Cor. 12:28**).

TEACHING - Teaching is **instructing members in the truths and doctrines of God's Word for the purposes of building up, unifying, and maturing the body** (1 Cor. 12:28; Rom. 12:7; Eph. 4:11).

KNOWLEDGE - The gift of knowledge manifests itself in **teaching and training in discipleship**. It is the God-given ability to learn, know, and explain the precious truths of God's Word. A word of knowledge is a Spirit-revealed truth (1 Cor. 12:28).

WISDOM - Wisdom is the gift that discerns the work of the Holy Spirit in the body and applies His teachings and actions to the needs of the body (1 Cor. 12:28).

PROPHECY - The gift of prophecy is **proclaiming the Word of God boldly**. This **builds up the body and leads to conviction of sin**. Prophecy manifests itself in preaching and teaching (1 Cor. 12:10; Rom. 12:6).

DISCERNMENT - Discernment aids the body by recognizing the true intentions of those within or related to the body. **Discernment tests the message and actions of others for the protection and well-being of the body** (1 Cor. 12:10).

EXHORTATION EXHIBITS itself in preaching, teaching, and ministry (Rom. 12:8).

SHEPHERDING - The gift of shepherding is manifested in people who look out for the spiritual welfare of others. Although pastors, like shepherds, do care for members of the church, this gift is not limited to a pastor or staff member (Eph. 4:11).

FAITH - Faith trusts God to work beyond the human capabilities of the people. Believers with this gift encourage others to trust in God in the face of apparently insurmountable odds (1 Cor. 12:9).

EVANGELISM - God gifts his church with evangelists to lead others to Christ effectively and enthusiastically. This gift builds up the body by adding new members to its fellowship (Eph. 4:11).

APOSTLESHIP - The church sends apostles from the body to plant churches or be missionaries. Apostles **motivate the body to look beyond its walls in order to carry out the Great Commission** (1 Cor. 12:28; Eph. 4:11).

SERVICE/HELPS - Those with the gift of service/helps recognize practical needs in the body and joyfully give assistance to meeting those needs. Christians with this gift do not mind working behind the scenes (1 Cor. 12:28; Rom. 12:7).

MERCY - Cheerful acts of compassion characterize those with the gift of mercy. Persons with this gift **aid the body by empathizing with hurting members**. They keep the body healthy and unified by keeping others aware of the needs within the church (Rom. 12:8).

GIVING - Members with the gift of giving give freely and joyfully to the work and mission of the body. **Cheerfulness and liberality** are characteristics of individuals with this gift (Rom. 12:8).

HOSPITALITY - Those with this gift make visitors, guests, and strangers feel at ease. They often use their home to entertain guests. Persons with this gift integrate new members into the body (1 Pet. 4:9).

Abiding in Christ, living in the Word, praying in faith, fellowshiping with believers, witnessing to the world, ministering to others.

WHAT DOES THE BIBLE SAY ABOUT SPIRITUAL GIFTS

paper

Online

close

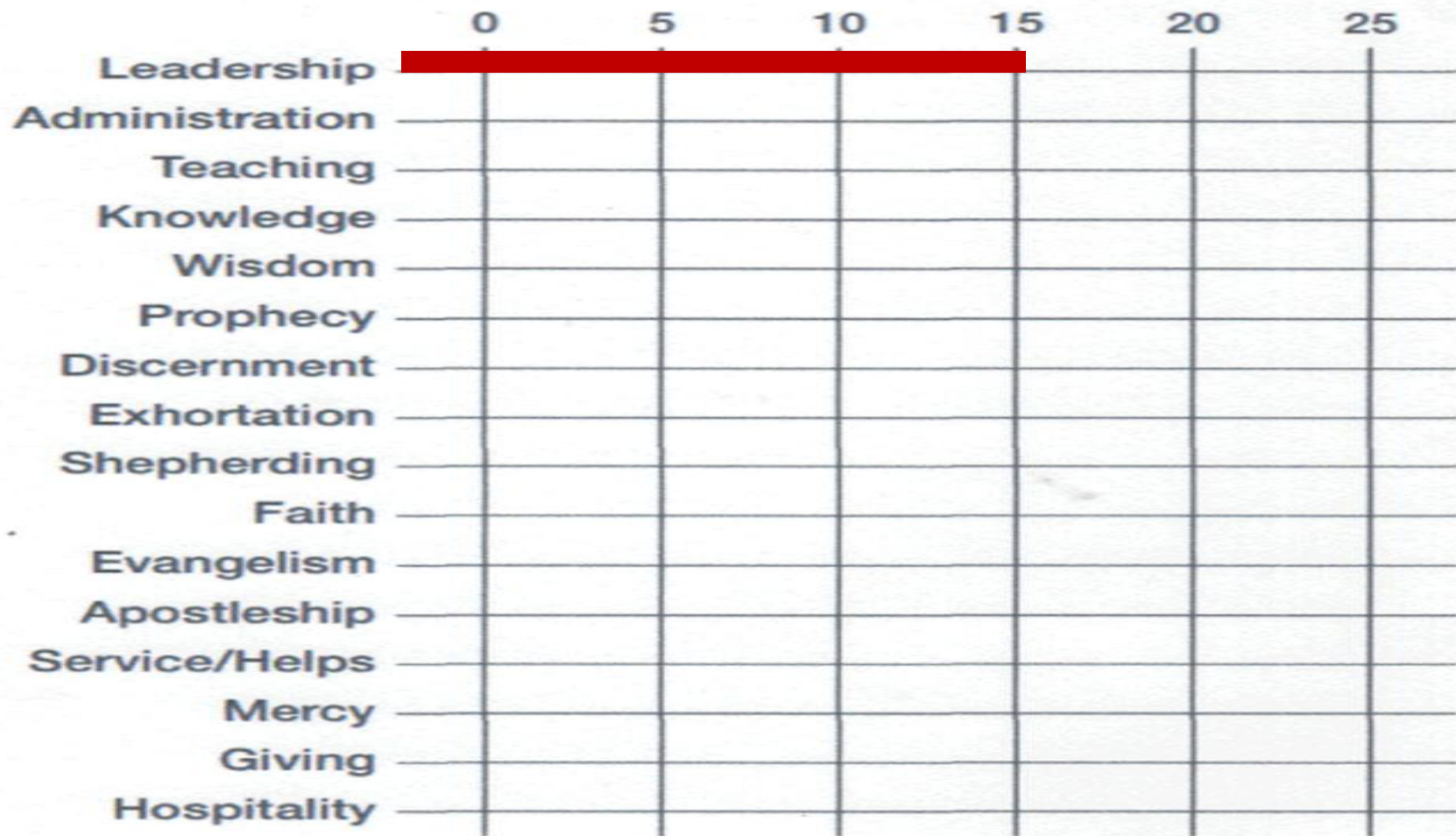
SCORING YOUR SURVEY

Follow these directions to figure your score for each spiritual gift.

1. Place in each box your numerical response (1-5) to the item number which is indicated below the box.
2. For each gift, add the numbers in the boxes and put the total in the TOTAL box.

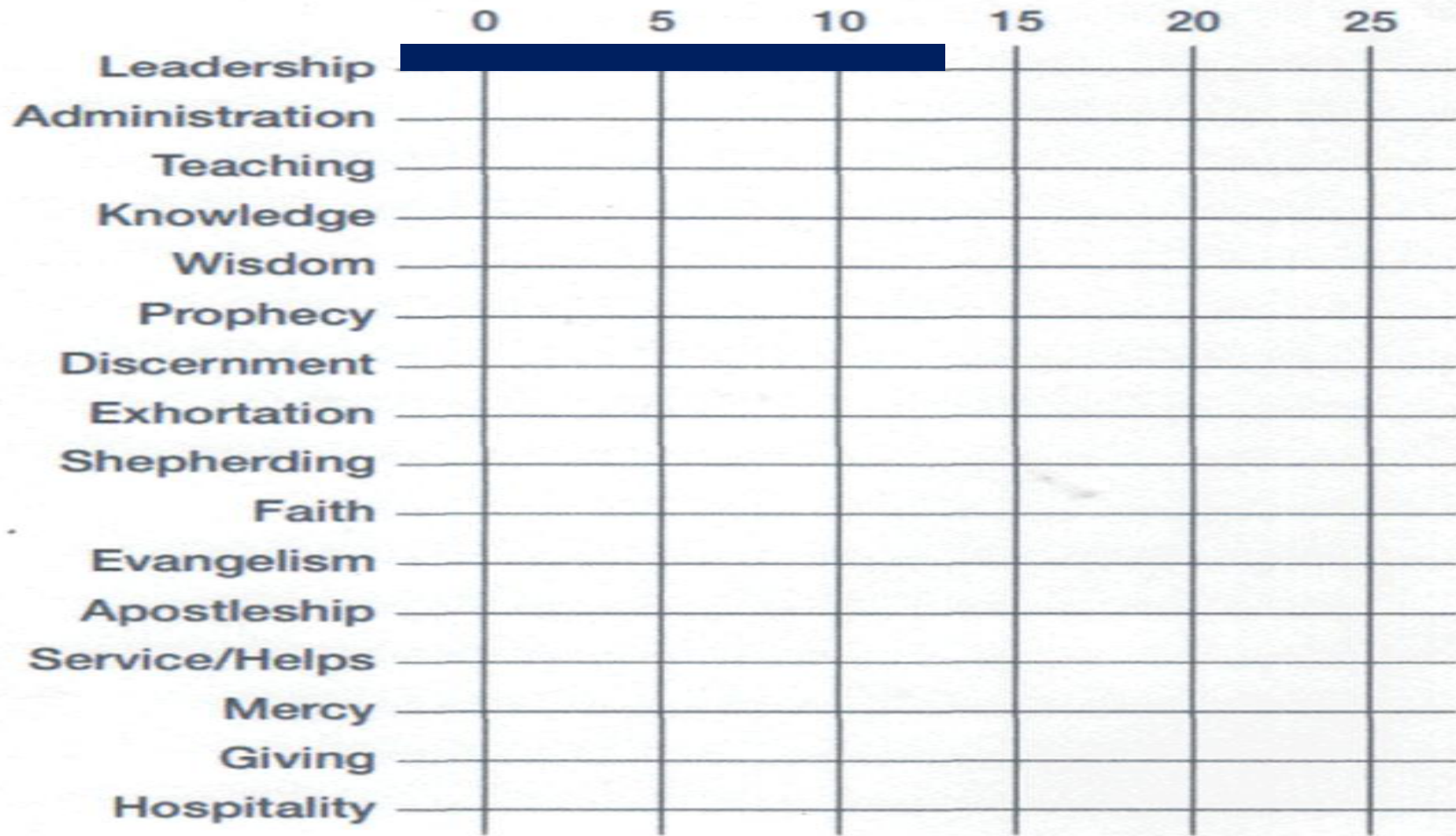
Leadership	<u>5</u> Item 6	+	<u>3</u> Item 16	+	<u>4</u> Item 27	+	<u>2</u> Item 43	+	<u>1</u> Item 65	+	<u>15</u> TOTAL
Administration	<u> </u> Item 1	+	<u> </u> Item 17	+	<u> </u> Item 31	+	<u> </u> Item 47	+	<u> </u> Item 59	+	<u> </u> TOTAL
Teaching	<u> </u> Item 2	+	<u> </u> Item 18	+	<u> </u> Item 33	+	<u> </u> Item 61	+	<u> </u> Item 73	+	<u> </u> TOTAL
Knowledge	<u> </u> Item 9	+	<u> </u> Item 24	+	<u> </u> Item 39	+	<u> </u> Item 68	+	<u> </u> Item 79	+	<u> </u> TOTAL
Wisdom	<u> </u> Item 3	+	<u> </u> Item 19	+	<u> </u> Item 48	+	<u> </u> Item 62	+	<u> </u> Item 74	+	<u> </u> TOTAL
Prophecy	<u> </u> Item 10	+	<u> </u> Item 25	+	<u> </u> Item 40	+	<u> </u> Item 54	+	<u> </u> Item 69	+	<u> </u> TOTAL
Discernment	<u> </u> Item 11	+	<u> </u> Item 26	+	<u> </u> Item 41	+	<u> </u> Item 55	+	<u> </u> Item 70	+	<u> </u> TOTAL
Exhortation	<u> </u> Item 20	+	<u> </u> Item 34	+	<u> </u> Item 49	+	<u> </u> Item 63	+	<u> </u> Item 75	+	<u> </u> TOTAL
Shepherding	<u> </u> Item 4	+	<u> </u> Item 21	+	<u> </u> Item 35	+	<u> </u> Item 50	+	<u> </u> Item 76	+	<u> </u> TOTAL
Faith	<u> </u> Item 12	+	<u> </u> Item 28	+	<u> </u> Item 42	+	<u> </u> Item 56	+	<u> </u> Item 80	+	<u> </u> TOTAL
Evangelism	<u> </u> Item 5	+	<u> </u> Item 36	+	<u> </u> Item 51	+	<u> </u> Item 64	+	<u> </u> Item 77	+	<u> </u> TOTAL
Apostleship	<u> </u> Item 13	+	<u> </u> Item 29	+	<u> </u> Item 44	+	<u> </u> Item 57	+	<u> </u> Item 71	+	<u> </u> TOTAL
Service/Helps	<u> </u> Item 14	+	<u> </u> Item 30	+	<u> </u> Item 46	+	<u> </u> Item 58	+	<u> </u> Item 72	+	<u> </u> TOTAL

GRAPHING YOUR PROFILE



1. For each gift place a mark across the line at the point that corresponds to your TOTAL for that gift.
2. For each gift shade the line to the left of the mark that you have drawn.
3. The resultant graph gives a picture of your gifts. Gifts for which the bars are long are the ones in which you appear to be strongest. Gifts for which the bars are very short are the ones in which you appear not to be strong.

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Spiritual Gifts Survey

Spiritual Gifts | FREE Spiritual Gifts Survey | Assessment, Analysis, Test (churchgrowth.org)

Step 1 of 6 (Questions 1-2)

10%

1. I have a consuming passion (strong desire, great concern) to reach people who don't know Christ. *

Almost Always Occasionally Not Very Often

2. I put great importance (high priority) on repentance (sorrow, regret, resulting in turning from sin). *

Almost Always Occasionally Not Very Often

3. I believe I am very discerning (perceptive) of other people's motives. *

Almost Always Occasionally Not Very Often

My Results

Spiritual Gifts Survey

Spiritual Gifts Survey

Evangelism / 20

Prophecy / 15

Teaching / 14

Exhortation / 15



HOW TO DEVELOP YOUR SPIRITUAL GIFT

Seek God's Wisdom

Develop People Skills

Lead by Serving

Self-reflection and assessment

Humility and service

